

10

大政策項目

搭建平台 與您共議
促經濟 謀發展 利民生



10 **Policy Initiatives**
Stimulating Economy
Strategizing Development
Enhancing Livelihoods
Building Bridges, Sharing Views



前言 PREFACE	02
新增產業，起動經濟新引擎 NEW INDUSTRIES TO FIRE UP ECONOMIC ENGINE	06
低空經濟 LOW-ALTITUDE ECONOMY	08
振興中醫藥 TCM REVIVAL: POWERING HONG KONG'S GROWTH	12
海洋經濟 MARINE ECONOMY DEVELOPMENT	16
銀髮經濟 DEVELOPING SILVER ECONOMY	20
零碳綠氫新能源產業 PROMOTING ZERO-CARBON GREEN HYDROGEN	24
優化現有產業，增強競爭力 UPGRADING EXISTING SECTORS FOR COMPETITIVE EDGE	28
鞏固香港國際金融中心地位 推動數字資產經濟的發展 優化《上市規則》便利新經濟企業來港上市 STRENGTHENING HK'S GLOBAL FINANCIAL HUB STATUS - ADVANCING THE DIGITAL ASSET ECONOMY AND OPTIMIZING LISTING RULES TO FACILITATE NEW ECONOMY LISTINGS	30
文化旅遊產業 CULTURAL TOURISM INDUSTRY	34
補充優質人才，持續推動經濟增長 ATTRACTING HIGH-CALIBRE TALENT TO SUSTAIN ECONOMIC GROWTH	38
打造國際高端人才集聚高地 BUILDING AN INTERNATIONAL HIGH-CALIBRE TALENT HUB	40
勞工政策 建構粵港澳大灣區人才共同培訓機制 LABOUR POLICY ESTABLISHING A JOINT TALENT TRAINING MECHANISM FOR THE GREATER BAY AREA	44
人口政策 鼓勵生育 優化人口結構 POPULATION POLICY BOOSTING BIRTH RATES & OPTIMIZING POPULATION STRUCTURE	48



香港正面對 多重挑戰

外部環境的挑戰

- 地緣政治緊張。
- 全球經濟放緩，利率高企。
- 區域競爭加劇。

香港內部經濟結構問題

- 產業結構單一，經濟韌性不足。
- 人口老化加劇，移民潮致專業人才流失。
- 高生活成本削弱對國際人才的吸引力。

民建聯於 2025 年開展 10 大政策項目，聚焦打造新產業、優化經濟支柱及引進優質人才，建立合作平台，提出具體可行建議，廣邀社會各界參與推動，期望與大眾攜手合作，促進香港經濟朝多元健康方向發展，讓我們的下一代，能夠享受成果！

政策項目名稱

負責立法會議員

新增產業，起動經濟新引擎

■ 低空經濟	葛珮帆
■ 振興中醫藥	陳永光、葛珮帆、梁熙、陳學鋒、陳勇、周浩鼎
■ 海洋經濟	何俊賢、陳恒鑄
■ 銀髮經濟	李世榮、陳學鋒
■ 零碳綠氫新能源產業	陳克勤

優化現有產業，增強競爭力

■ 鞏固香港國際金融中心地位 推動數字資產經濟的發展 優化《上市規則》便利新經濟企業 來港上市	陳仲尼、黃英豪、黃俊碩、陳勇、李慧琼、葛珮帆
■ 文化旅遊產業	鄭泳舜、陳勇、郭玲麗、李慧琼、劉國勳、李世榮

補充優質人才，持續推動經濟增長

■ 打造國際高端人才集聚高地	李慧琼、顏汶羽、黃英豪、陳勇、陳永光、郭玲麗
■ 勞工政策 建構粵港澳大灣區人才 共同培訓機制	顏汶羽、陳勇
■ 人口政策 鼓勵生育 優化人口結構	林琳、梁熙、顏汶羽、陳勇





HONG KONG FACES CHALLENGES ON MANY FRONTS

External Environment Challenges

- Geopolitical tensions.
- Global economic slowdown with persistently high interest rates.
- Intensifying regional competition.

Structural Economic Issues

- The undiversified industrial structure results in insufficient economic resilience.
- An aging population intensifies, and emigration waves lead to professional talent outflow.
- High living costs undermine attractiveness to international talent.

In 2025, DAB launches **10 policy initiatives** concentrating on **fostering new industries, upgrading pillar economic sectors, and attracting high-calibre talent**. We will establish collaboration platforms, propose concrete and actionable recommendations, and invite broad societal participation. Through collective effort with the public, we aim to steer Hong Kong's economy toward diversified and sustainable growth, ensuring future generations reap the benefits.

NEW INDUSTRIES TO FIRE UP ECONOMIC ENGINE

■ Low-Altitude Economy	QUAT Elizabeth
■ TCM Revival: Powering Hong Kong's Growth	CHAN Wing Kwong, QUAT Elizabeth, LEUNG Hei, Edward, CHAN Hok Fung, CHAN Yung, CHOW Ho Ding, Holden
■ Marine Economy Development	HO Chun Yin, Steven, CHAN Han Pan, Ben
■ Developing Silver Economy	LI Sai Wing, Stanley, CHAN Hok Fung
■ Promoting Zero-Carbon Green Hydrogen	CHAN Hak Kan, Gary

UPGRADING EXISTING SECTORS FOR COMPETITIVE EDGE

■ Strengthening HK's Global Financial Hub Status Advancing the Digital Asset Economy and Optimizing Listing Rules to Facilitate New Economy Listings	CHEN Chung Nin, Rock, WONG Ying Ho, Kennedy, WONG Chun Sek, Edmund, CHAN Yung, LEE Wai King, Starry, QUAT Elizabeth
■ Cultural Tourism Industry	CHAN Yung, CHENG Wing Shun, Vincent, KWOK Ling Lai, Lillian, LEE Wai King, Starry, LAU Kwok Fan, Edward, LI Sai Wing, Stanley

ATTRACTING HIGH-CALIBRE TALENT TO SUSTAIN ECONOMIC GROWTH

■ Building an International High-Calibre Talent Hub	LEE Wai King, Starry, NGAN Man Yu, Frankie, WONG Ying Ho, Kennedy, CHAN Yung, CHAN Wing Kwong, KWOK Ling Lai, Lillian
■ Labour Policy: Establishing a Joint Talent Training Mechanism for the Greater Bay Area	NGAN Man Yu, Frankie, CHAN Yung
■ Population Policy: Boosting Birth Rates & Optimizing Population Structure	LEUNG Hei, Edward, Nixie LAM, NGAN Man Yu, Frankie, CHAN Yung

新增產業， 起動經濟新引擎

開拓新興產業是驅動經濟轉型的關鍵動力。我們建議從低空經濟、提振中醫藥、海洋經濟、銀髮經濟及零碳綠氫新能源產業等五大領域著手，打造高增值產業鏈，為經濟注入新動能。

NEW INDUSTRIES TO FIRE UP ECONOMIC ENGINE

Developing emerging industries is pivotal for economic transformation. We propose focusing on **five key sectors**—*low-altitude economy, TCM revitalization, marine economy, silver economy, and green hydrogen*—to build high-value-added industrial chains in these domains and inject new growth drivers into Hong Kong's economy.



IN



低空經濟

項目平台

大灣區低空經濟發展聯盟

聯絡人

立法會議員葛珮帆 (eq@eqweb.hk)



聯盟向政府「發展低空經濟工作組」提出 10 項重點建議 GBA LAEA submitted 10 key proposals to Working Group on Developing Low-altitude Economy

挑戰與機遇

- 二十屆三中全會公報中明確提出，發展通用航空和低空經濟，為大灣區乃至全國經濟注入強勁的新增長點。
- 智慧城市群的建設被列為粵港澳大灣區發展的重要方向，雖然大灣區內深圳、香港、廣州在數字化轉型方面發展較快，但作為整體智慧城市群的表現仍有提升空間，需進一步打通，以提升人流、物流、資金流和資訊流的效率和安全性。
- 低空經濟發展是大趨勢，每一個城市需要構建全鏈路數位技術來支撐，大灣區的低空空域政策及法規仍未完善。

政策重點

- 於 2024 年 9 月，聯同業界成立「大灣區低空經濟發展聯盟」，就發展智慧城市群、低空經濟、大灣區國際標準三大範疇，提出 18 項建議。
- 與學界、商界及內地相關單位簽署合作備忘錄。
- 於 2024 年 11 月，向政府「發展低空經濟工作組」提出 10 項建議，包括提出要以頂層設計制定香港低空經濟發展策略、完善法規及網絡建設等。
- 於 2025 年 5 月，圍繞低空經濟相關法例修訂提出 15 項建議，重點聚焦無人機操控員牌照要求、空中交通監管、系統與數據信息安全與私隱保護、事故調查標準等。
- 於 2025 年 5 月，與政府「發展低空經濟工作組」分別就建設「低空城市治理共用平台」及現時低空法例修訂事宜進行交流及討論。

重要成果

- 成功促使政府大力發展低空經濟，並成立「發展低空經濟工作組」，並於 11 月中推出低空經濟「監管沙盒」接受試點項目申請。
- 政府於 2025 年 3 月宣布首批 38 個低空經濟「監管沙盒」試點項目，涵蓋緊急救援、物流配送、維修和安全檢查、監測、低空基礎設施等領域和應用場景。
- 聯同環境生態局、房屋局、醫管局、發展局、運物局、文體旅局、警務處、消防處、海關等政府部門，舉行多場交流會。
- 推動大學落實開辦低空經濟碩士課程，培育高質量人才及開展學術研究，讓技術轉化方面的深度合作邁出重要一步。
- 聯同學界、商界簽署一系列備忘錄，推動「政產學研投」協同，助力國家成為全球低空經濟規則制定與產業發展的領導者，讓低空經濟成為驅動香港智慧城市升級的新增生產力典範。



發布低空經濟法例修訂建議 Announced proposals on amendments for low-altitude economy regulations



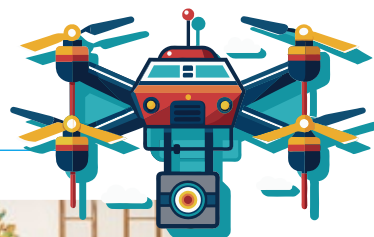
LOW-ALTITUDE ECONOMY

Platform

GBA Low-Altitude Economy Alliance

Contact Person

Legislative Councillor QUAT Elizabeth (eq@eqweb.hk)



Challenges and Opportunities

- The central government stated in the 20th CPC Central Committee Third Plenary Session communiqué that developing general aviation and the low-altitude economy will provide a strong new growth driver for the GBA and the national economy.
- Smart city cluster development is a key focus for the GBA. While Shenzhen, Hong Kong, and Guangzhou lead in digital transformation, regional integration needs strengthening to enhance efficiency and security for flows of people, goods, capital, and information.
- Low-altitude economy expansion is a major trend requiring comprehensive digital technology infrastructure in every city. The GBA's airspace policies and regulations remain underdeveloped.



大灣區低空經濟聯盟與港大簽署合作備忘錄，合作培育低空經濟人才 GBA LAEA signed MOU with HKU to cultivate talent in low-altitude economy



葛珮帆獲邀出席監管沙盒啟動禮 Elizabeth Quat was invited to attend LAE Regulatory Sandbox launch event

經濟聯盟成立典禮



大灣區低空經濟發展聯盟於 2024 年 9 月 23 日成立 Greater Bay Area Low-Altitude Economy Alliance (GBA LAEA) established on 23 September 2024

Key Policy Areas

- Established the "GBA Low-Altitude Economy Alliance" (GBA LAEA) with industry partners in September 2024, proposing 18 recommendations across three areas: smart city clusters, low-altitude economy and GBA international standards.
- Signed memorandums of understanding (MOUs) with academic institutions, the business sector, and relevant mainland entities to facilitate cooperation.
- Submitted 10 proposals to the government's "Working Group on Developing Low-altitude Economy" in November 2024, including the call for a top-level design for formulating Hong Kong's low-altitude economy strategy and improving regulations and digital infrastructure.
- In May 2025, proposed 15 recommendations concerning amendments to low-altitude economy regulations, with focus on: drone operator licensing requirements, air traffic oversight, system and data information security and privacy protection, and incident investigation standards.
- In May 2025, engaged in discussions with the government's "Working Group on Developing Low-altitude Economy" regarding the establishment of a "Low-Altitude Urban Governance Sharing Platform" and current low-altitude regulatory amendments, respectively.

Significant Achievements

- Successfully advocated and propelled the government's vigorous launch of the low-altitude economy construction; as seen in the establishment of the "Working Group on Developing Low-altitude Economy" responsible for planning Hong Kong's low-altitude economy development. And in mid-November, the scheme initiating trial spots applications within the regulatory sandbox pilot project was subsequently prompted.
- The government released the first regulatory sandbox pilot projects in March 2025, covering sectors including emergency rescue, logistics delivery, maintenance/safety inspections, monitoring, and low-altitude infrastructure.
- Jointly organized multiple exchange sessions with government departments (Environment & Ecology Bureau, Housing Bureau, Hospital Authority, Development Bureau, Transport and Logistics Bureau, Culture, Sports and Tourism Bureau; Police, Fire Services, Customs, etc.).
- Advocated for and facilitated universities to launch graduate programs specializing in low-altitude economy courses, cultivating talent and advancing academic research – marking a significant step in technology transfer collaboration.
- Signed MOUs with academic/business sectors to advance and achieve a holistic integration of the "Education-Project Collaboration". Assisting our nation in becoming a propeller and leader in the global construction of the low-altitude economy; as an exemplar of the New Quality Productive Forces in enhancing Hong Kong's smart city evolution, the development of Hong Kong's low-altitude economy is rendered necessary.

振興中醫藥

項目平台
振興中醫藥聯盟

聯絡人

立法會議員陳永光 (chanwingkwong@dab.org.hk)

立法會議員葛珮帆 (eq@eqweb.hk)

立法會議員梁熙 (leunghei.edward@gmail.com)

立法會議員陳學鋒 (hfchan@dab.org.hk)

立法會議員陳勇 (ychan.dab.ntas@gmail.com)

立法會議員周浩鼎 (holdenchow@hotmail.com.hk)



挑戰與機遇

- 中醫藥文化源遠流長，是中華文化的重要組成部份。
- 香港三所大學設有中醫學院或中醫藥學院，擁有高水準的科研體系，臨床研究數據豐富。
- 本地中醫藥具相當實力，有信譽，有口碑，但欠缺大型平台作系統性推廣。

與業界共同建構平台

振興中醫藥聯盟

- 為推動香港中醫藥發展，促進中醫藥界的合作與交流，民建聯聯同國家中醫藥管理局、世界中醫藥學會聯合會、香港註冊中醫學會、內地及香港高校多位專家，共同成立「振興中醫藥聯盟」。

國際中藥產業化平台

- 建立全國性的中藥產、學、研、資、銷綜合平台，提升中藥的研發指向性。
- 提升中藥新藥研發的臨床速度，降低商業轉化成本。

國際中醫藥文化傳播平台

- 推廣中醫藥文化旅遊。
- 推動中醫藥文化教育。

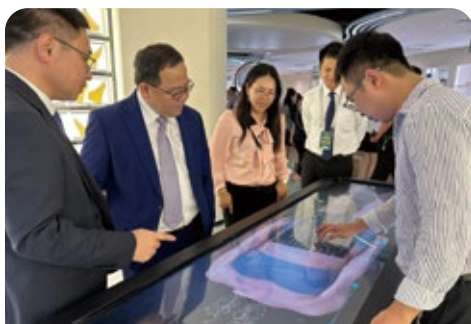


到廣州中醫藥大學交流，簽合作協議 Exchanged insights at Guangzhou University of Chinese Medicine, signing a cooperation agreement



工作成果

- 公布《中醫藥旅遊政策倡議》及《推動中醫藥發展倡議書》。
- 促使政府舉辦第一屆香港中醫藥文化節。
- 連續三年在全港 18 區舉行「區區有中醫」義診贈藥服務，共約 4,500 名市民受惠。



到訪廣州中醫藥大學，實地了解學院的科研項目 AI 脈診等技術
Visited Guangzhou University of Chinese Medicine to observe AI pulse diagnosis and other research projects

未來路向

- 舉辦多項國際性中醫藥學術會議，包括中醫藥高質量發展國際論壇、第二屆紫荊中醫藥國際峰會等。
- 打造中藥產學研平台，提升中藥及中藥產品的研發指向性，降低商業轉化成本；打通基礎研究到產業化路徑。
- 搭建中藥國際營銷中心，在市場准入、貿易洽談、品牌推廣、市場調研、產品展示、產品註冊等方面為業界提供助力。
- 繼續在全港各區推動「區區有中醫」項目，向市民贈醫施藥、宣揚中醫藥文化。



TCM REVIVAL

Platform

Revitalization of Chinese Medicine Alliance

Contact Persons

Legislative Councillor CHAN Wing Kwong (chanwingkwong@dab.org.hk)

Legislative Councillor QUAT Elizabeth (eq@eqweb.hk)

Legislative Councillor LEUNG Hei, Edward (leunghei.edward@gmail.com)

Legislative Councillor CHAN Hok Fung (hfchan@dab.org.hk)

Legislative Councillor CHAN Yung (ychan.dab.ntas@gmail.com)

Legislative Councillor CHOW Ho Ding, Holden (holdenchow@hotmail.com.hk)

Challenges and Opportunities

- Chinese medicine culture possesses a profound historical legacy and serves as an integral component of Chinese civilization.
- Three universities in Hong Kong have established dedicated schools or faculties of Chinese medicine, developing high-calibre research infrastructures supported by extensive clinical data resources.
- Local Chinese medicine exhibits significant expertise with established credibility and strong public reputation, has yet to develop a large-scale platform for systematic promotion.



公布《推動中醫藥發展倡議書》·多管齊下優化中醫藥服務 Released the Initiative for Advancing Traditional Chinese Medicine Development, adopting a multi-pronged approach to optimize TCM services



Establish Industry-Collaborative Platforms

Revitalization of Chinese Medicine Alliance

- To advance the development of Hong Kong's Chinese medicine sector and foster industry collaboration, the DAB has jointly established the "Revitalization of Chinese Medicine Alliance" with the National Administration of Traditional Chinese Medicine, World Federation of Chinese Medicine Societies, Hong Kong Registered Chinese Medicine Practitioners Association, and experts from mainland and Hong Kong universities.

International Chinese Medicine Industrialization Platform

- Establish a national integrated platform covering production, academia, research, investment, and sales to enhance targeted R&D in Chinese medicine.
- Accelerate clinical development of new Chinese medicines and reduce commercialization costs.

International Chinese Medicine Cultural Promotion Platform

- Promote cultural tourism centered on Chinese medicine.
- Advance educational initiatives in Chinese medicine culture.



連續三年舉辦「區區有中醫」義診贈藥活動，於社區推廣中醫藥文化。 Organised "Chinese Medicine in Every Community" for three consecutive years, preserving and promoting Chinese medicine heritage

Significant Achievements

- Release Policy Proposals: TCM Tourism Policy Proposal and Initiative for Advancing Chinese Medicine Development.
- Urge the government to organize the first Hong Kong Chinese Medicine Culture Festival.
- Conduct three consecutive years of "Chinese Medicine Practitioner in Every Community" programs across all 18 districts of Hong Kong, providing free medical consultation and herbal medicine dispensing services that benefited approximately 4,500 citizens.

Future Directions

- Hold international academic conferences on Chinese medicine, including the Forum on High-Quality Development of Chinese Medicine and the 2nd Bauhinia International Summit on Chinese Medicine.
- Establish a production-academia-research platform for Chinese medicine to enhance targeted R&D of herbal medicines and related products, reduce commercialization costs, and bridge the gap between fundamental research and industrial application.
- Create an international Chinese medicine marketing hub supporting industry through market access compliance, trade negotiations, brand promotion, market research, product showcasing, and regulatory registration services.
- Continue implementing the "Chinese Medicine Practitioner in Every Community" initiative across all Hong Kong districts, providing free medical services and promoting Chinese medicine culture.



海洋經濟

項目平台

香港海洋經濟發展聯盟

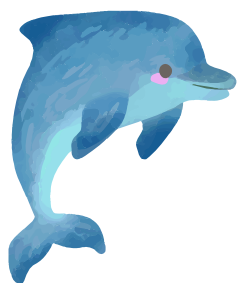
聯絡人

立法會議員何俊賢 (honstevenho@gmail.com)

立法會議員陳恒鑞 (benchanlegco@gmail.com)



香港海洋經濟發展聯盟於 2025 年 7 月 14 日正式成立 Hong Kong Marine Economy Development Alliance established on 14 July, 2025



民建聯率隊考察廣東海洋大學深圳研究院，探索香港海洋經濟新路徑 Led a delegation to inspect the Shenzhen Institute of Guangdong Ocean University, exploring new pathways for Hong Kong's marine economy development

挑戰與機遇

- 國家正在建設海洋強國，香港海洋資源豐富，且擁有國際化營商環境及多元化的航運服務。
- 《粵港澳大灣區規劃綱要》指出支持粵港澳合作推進海洋經濟，明確香港在其中的角色和功能定位。
- 相較於廣東省，香港目前海洋經濟效率較低（香港為 0.64，廣東為 0.73）
- 香港產業發展分散、跨部門合作及相關政策協調不足，令海洋經濟發展較緩慢。
- 國家海洋生產總值在 2024 年達 10.5 萬億元人民幣，較 2012 年翻倍。香港特區若能把握機遇，立足自身優勢發展海洋交通運輸、濱海旅遊、現代漁業、涉海融資、海洋信息服務等海洋產業，將可推動海洋經濟成為本地經濟增長新引擎。

政策重點

- 推動成立「香港海洋經濟發展聯盟」，匯聚政、企、研各界力量，為海洋經濟發展出謀獻策，確保政府推出的政策，能夠符合產業發展的需求和應對市場變化，高效推動產業發展。
- 推動建設海洋牧場，促成企業建設育苗場，帶動本地漁業轉型。
- 推動海島旅遊，研究將碼頭交由船務公司營運的新模式，優化碼頭商業配套，如利用碼頭及周邊用地建休息區，加設餐飲服務、文化體驗等。
- 研究休閒漁業遊艇會模式，爭取在 1 至 2 個遊艇碼頭作試點，採取「公私協作」模式，將遊艇碼頭交由遊艇會管理，及劃定向公眾開放的濱水空間，滿足市民觀光、垂釣等需求。

預期成果

- 通過海洋牧場延伸產業鏈，帶動魚苗出口、水產品加工、冷鏈物流等行業發展，釋放海洋經濟潛力。
- 透過活化離島資源，完善旅遊配套，推動跨境遊艇旅遊和休閒漁業發展，增加旅遊吸引力。
- 透過休閒漁業遊艇會模式，善用遊艇碼頭推動海洋經濟多元發展，並可將部份收入用於推動地區發展。



MARINE ECONOMY DEVELOPMENT

Platform

Hong Kong Marine Economy Development Alliance

Contact Persons

Legislative Councillor HO Chun Yin, Steven (honstevenho@gmail.com)

Legislative Councillor CHAN Han Pan, Ben (benchanlegco@gmail.com)



民建聯率隊考察廣東海洋大學深圳研究院 探索香港海洋經濟新路徑 Led a delegation to inspect the Shenzhen Institute of Guangdong Ocean University, exploring new pathways for Hong Kong's marine economy development

通過增殖放流活動，市民不但能通過更科學的方式參與放生，還能身體力行參與海洋保育行動，提升環保意識。 Fish stocking activities enable public to engage in scientific marine conservation and enhance environmental awareness through practical participation

Challenges and Opportunities

- The nation is building a maritime power; Hong Kong possesses rich marine resources, an international business environment, and diverse shipping services.
- "Outline Development Plan for the Guangdong-Hong Kong-Macao Greater Bay Area" supports Guangdong-Hong Kong-Macao collaboration in advancing the marine economy, defining Hong Kong's role.
- Hong Kong's marine economic efficiency (0.64) lags behind Guangdong's (0.73).
- Fragmented industrial development, insufficient cross-departmental coordination, and weak policy alignment hinder Hong Kong's marine economy growth.
- The nation's marine GDP reached RMB 10.5 trillion in 2024, doubling since 2012. If Hong Kong capitalizes on its unique strengths—international business environment and diversified shipping services—to develop marine industries like transportation, coastal tourism, modern fisheries, maritime finance, and marine information services, it could establish the marine economy as a new engine for local growth.





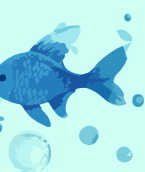
民建聯率隊考察廣東海洋大學深圳研究院，探索香港海洋經濟新路徑 Led a delegation to inspect the Shenzhen Institute of Guangdong Ocean University, exploring new pathways for Hong Kong's marine economy development

Key Policy Areas

- Establish a "Hong Kong Marine Economy Development Alliance" to pool government, industry, and research expertise for policy recommendations, ensuring government measures align with industrial needs and market changes to efficiently advance sector growth.
- Promote marine ranching and facilitate enterprise-operated hatcheries to drive local fishery modernization.
- Develop island tourism by exploring new management models (e.g., transferring pier operations to shipping companies), enhancing commercial facilities like rest areas, dining, and cultural experiences around piers.
- Pilot leisure fishery yacht club models at 1-2 marinas via public-private partnerships: yacht clubs manage operations while designating publicly accessible waterfront areas for sightseeing and fishing.

Anticipated Results

- Extend industrial chains via marine ranching to spur development in fish fry exports, aquatic product processing, and cold-chain logistics, unlocking marine economy potential.
- Revitalize underutilized outlying island resources and enhance tourism facilities to advance cross-border yacht tourism and leisure fisheries, boosting tourism appeal.
- The leisure fishery yacht club model leverages marinas to diversify marine economy development, allocating partial revenue to fund local development.



銀髮經濟

項目平台

銀髮經濟發展聯盟

聯絡人

立法會議員李世榮 (stanley-legco@outlook.com)

立法會議員陳學鋒 (hfchan@dab.org.hk)





「銀髮經濟發展聯盟」於 2025 年 6 月 17 日舉行啟動儀式 Launch ceremony of the Silver Economy Development Alliance held on 17 June 2025

挑戰與機遇

- 香港人口老化日趨嚴重。
- 香港長者及其子女消費潛力驚人。
- 銀髮經濟涵蓋醫療、科技、金融、旅遊等多個產業，為本地經濟注入新動力，並創造商機與就業機會。

為此，民建聯與社會各界成立「銀髮經濟發展聯盟」，促進政府、企業、非政府機構、團體間緊密交流合作，共同迎接老齡化為社會帶來的挑戰和機遇。

政策重點

- 加強社區規劃和標準對接，居家安老的長者能安享晚年。
- 開拓銀髮市場，包括推廣長者金融投資及財富管理，為銀髮一族謀求優質退休生活及提供更多資產管理和投資選擇。
- 推動連鎖快餐店恒常提供長者軟餐，及與餐飲集團、社福機構合作舉辦軟餐食品展。

預期成果

- 市民從銀髮經濟中直接受益，包括個人能力或個人固定資產得以持續發揮效能。
- 銀髮一族擁有更優質的退休生活，使身心狀態更安穩，也減輕照顧者及下一代的壓力。
- 隨着老年人口增加，整個經濟及市場亦會有所改變，將會衍生來自衣、食、住、行等更多新的產品及服務，並會形成一套新的長者標準。



DEVELOPING SILVER ECONOMY

Platform

Silver Economy Development Alliance

Contact Persons

Legislative Councillor LI Sai Wing, Stanley (stanley-legco@outlook.com)

Legislative Councillor CHAN Hok Fung (hfchan@dab.org.hk)



Challenges and Opportunities

- Hong Kong's population aging is accelerating.
- Senior citizens and their children in Hong Kong possess substantial consumption potential.
- The silver economy spans healthcare, technology, finance, tourism and other sectors, injecting new impetus into the local economy while creating business opportunities and jobs.

To this end, the DAB has established the "**Silver Economy Development Alliance**" with various sectors of society to facilitate close collaboration among government bodies, enterprises, non-governmental organizations, and community groups, in order to jointly address the challenges and opportunities presented by population aging.



政府成立的「促進銀髮經濟工作組」提出多項措施，與「銀髮經濟發展聯盟」的宗旨和倡議方向相同。The Alliance welcomes and supports the various measures proposed by the Government's Working Group on Promoting Silver Economy.



Key Policy Areas

- Enhance community planning and standards to support dignified aging in place for seniors.
- Expand the silver market by promoting senior-focused financial investment and wealth management, providing more asset management options for quality retirement living.
- Promote routine texture-modified meal offerings at fast-food chains and coordinate with catering groups/NGOs to host soft-food exhibitions.

Anticipated Results

- Citizens gain direct benefits from the silver economy, including sustained utilization of their personal capabilities and fixed assets.
- Seniors achieve higher-quality retirement lives with enhanced physical/mental well-being, reducing burdens on caregivers and the next generation.
- Growing elderly populations reshape economies and markets, driving demand for new products/services (food, clothing, housing, transportation) and establishing new elder-friendly standards.



專家學者及業界領袖在圓桌會議上分享對銀髮經濟看法及提出具體建議 Experts, scholars and industry leaders shared insights and proposed concrete measures at Silver Economy Roundtable



零碳綠氫 新能源產業

聯絡人

立法會議員陳克勤 (garychk@dab.org.hk)



見證環保署與中石化簽署《關於香港氫能發展和應用的合作備忘錄》EPD and Sinopec Sign MoU on Hong Kong hydrogen energy development and application

挑戰與機遇

- 氫能未來應用前景廣闊，可有效鞏固提升香港在航運、航空等中心樞紐地位。
- 可吸引人才資金選擇香港，為香港發展綠色金融提供誘因，推動新能源企業來港上市，加強香港融資吸引力。
- 新能源技術示範地，大規模應用引進、研發技術，成為新能源產業鏈中的一環，催生新質生產力。
- 催生更多的優質就業機會利好香港專業服務，助力新能源企業進一步向外拓展。
- 與其他大灣區城市一同打造成全球最大中試驗證和成果應用推廣基地，成為新能源應用標準引領者，香港法例合規與國際接軌，在港應用能為海外應用打下基礎。
- 推動氫能應用，實現減排目標、建設綠色碳中和城市。
- 氫能仍處於發展較為初級階段，需要政、產、學、研的要素結合，為產業升級提供動力，符合香港發展創新科技的方向。
- 制氫成本高於其他能源，須通過進一步擴大應用規模及技術突破實現降本增效。
- 氫能在運輸效率及安全性方面未能實現技術突破。

政策重點

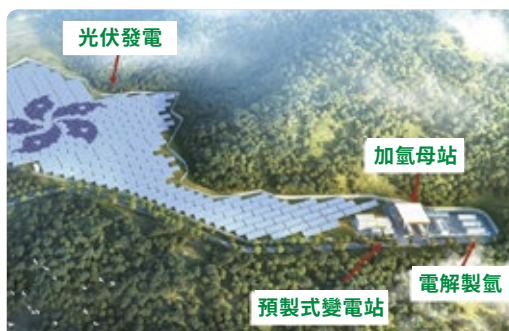
- 向政府提出政策倡議，再進行可行性研究，推行試驗計劃。
- 先以非牟利項目做示範，推動社會了解氫能技術，促使政府在氫能產業中投入更多資源。
- 通過氫能加注、零碳交通、工地減排，打造香港成為氫能應用示範基地。
- 結合「超級增值人」理念，發揮香港的示範效應，幫助企業開拓海外市場，實現增值，促成示範項目。

預期成果

- 成功推動中石化投資約 1 億港元，在屯門興建太陽能製氫設施，超過 8,600 塊太陽能電池組件，每年光伏發電量約 610 萬度，每年產綠氫 99.1 噸，減少二氧化碳排放 356 餘噸。
- 氫能汽車普及，實現真正零排放，有效減低路邊空氣污染。
- 推動新能源企業來港上市，及進一步向外拓展。
- 形成新能源產業集群，配合香港學研優勢，吸引人才資金來港發展。
- 打造香港成為新能源技術示範地，引領制定國際標準。



視察本地首輛氫能洗街車應用 Inspected Hong Kong's first hydrogen-powered street washer in operation



零碳綠氫示範項目設計圖 Design diagram of a zero-carbon green hydrogen demonstration project

PROMOTING ZERO-CARBON GREEN HYDROGEN

Contact person

Legislative Councillor CHAN Hak Kan, Gary (garychk@dab.org.hk)



民建聯到內蒙鄂爾多斯考察氫能發展 Conducted an inspection tour on hydrogen energy development in Ordos, Inner Mongolia



民建聯代表到佛山氫能產業園考察 DAB representatives conducted inspection tour of Foshan Hydrogen Energy Industrial Park

Challenges and Opportunities

- Hydrogen's broad future applications will consolidate Hong Kong's hub status in shipping, aviation, and logistics.
- Attract talent/capital to Hong Kong, incentivizing green finance development, promoting new energy company listings to enhance Hong Kong's financing appeal.
- Serve as a new energy technology demonstration hub for large-scale application, R&D, and integration into industrial chains, catalyzing new quality productive forces.
- Generate high-quality jobs, boosting Hong Kong's professional services and empowering new energy firms' global expansion.
- Jointly build the world's largest pilot testing/application base with GBA cities, establish new energy standards leadership, leverage Hong Kong's internationally aligned regulations as a foundation for overseas deployment.
- Advance hydrogen energy adoption to achieve emission reduction goals and build a green carbon-neutral city.
- Hydrogen remains early-stage; requires government-industry-academia collaboration to drive industrial upgrading, aligning with Hong Kong's innovation-tech direction.
- Hydrogen production costs exceed other energy sources, necessitating scaled deployment and tech breakthroughs for cost-efficiency gains.
- Critical safety and transportation efficiency breakthroughs for hydrogen remain unrealized.

Key Policy Areas

- Propose policy initiatives to the government, conduct feasibility studies, and implement pilot programs.
- Launch non-profit demonstration projects to advance public understanding of hydrogen technology, incentivizing greater government investment in the hydrogen industry.
- Establish Hong Kong as a hydrogen application hub through hydrogen refueling infrastructure, zero-carbon transportation, and emission reduction at construction sites.
- Integrate the "Super value-adder" concept to leverage Hong Kong's demonstration effect, empowering enterprises to expand overseas markets, achieve value-added growth, and facilitate demonstration projects.

Anticipated Results

- Successfully catalyzed Sinopec's ~HK\$100 million investment in building a solar-powered hydrogen production facility in Tuen Mun, featuring over 8,600 solar panels with annual photovoltaic output of ~6.1 million kWh, producing 99.1 tons of green hydrogen yearly while reducing CO₂ emissions by 356+ tons.
- Accelerate adoption of hydrogen vehicles to achieve genuine zero emissions and significantly reduce roadside air pollution.
- Attract new energy enterprises to list in Hong Kong and expand their global operations.
- Develop a new energy industry cluster, leveraging Hong Kong's academic and research strengths to attract talent and capital to the city.
- Establish Hong Kong as a new energy technology demonstration hub and a global standard-setter for the industry.



與中石化約見環境局遞交項目建議書 Held joint meeting with Sinopec Group and EPD to submit project proposal



優化現有產業， 增強競爭力

金融是香港四大經濟支柱之一，如何在競爭激烈的國際環境下，鞏固國際金融中心地位，是香港當前的首要課題。另一支柱行業**旅遊業**，同樣面對升級轉型的壓力。我們就這兩個傳統產業提出多項優化建議，以進一步提升市場的活力與產業競爭力。

UPGRADING EXISTING SECTORS FOR COMPETITIVE EDGE

Finance remains one of Hong Kong's four pillar industries. Amid intensifying global competition, consolidating its status as an international financial hub is now the city's top priority. Concurrently, another core industry—**tourism**—faces mounting pressure for transformation and upgrading. We propose multiple upgrading initiatives for both sectors to enhance market vitality and industrial competitiveness.



鞏固香港國際 金融中心地位

推動數字資產經濟的發展，
優化《上市規則》便利新經濟企業來港上市

項目平台
數字資產聯盟

聯絡人

立法會議員陳仲尼 (rockcnchen1219@gmail.com)

立法會議員黃英豪 (wongyh0223@gmail.com)

立法會議員黃俊碩 (ew@ewlegco.com)

立法會議員陳勇 (ychan.dab.ntas@gmail.com)

立法會議員李慧琼 (info@starrylee.com)

立法會議員葛珮帆 (eq@eqweb.hk)



舉行研討會，就 Web3.0 在金融業的應用集思廣益 Held a seminar to gather insights on the application of Web3.0 in the financial sector



舉行會議，就推動中概股回流提出建議，以提升香港資本市場競爭力，鞏固國際金融中心地位 Held a meeting to propose measures promoting the return of Chinese overseas-listed companies, aiming to enhance Hong Kong's capital market competitiveness and consolidate its international financial hub status



舉辦「推動數字資產聯盟研討會」，推動香港 Web3 發展 Hosted the Advancing Digital Assets Alliance Symposium to propel Hong Kong's Web3 development

挑戰與機遇

- 在全球數字化加速的背景下，香港作為國際金融中心，需抓住數字經濟發展的機遇。
- 環球金融市場波動，地緣政治風險亦影響中國新經濟企業回流香港的進程。
- 目前海外上市的優質企業約有 300 至 400 家，當中只有 33 家中概股到香港上市。據投行估算，當前符合回流香港條件的 27 家中概股總市值為 1.4 萬億港元，覆蓋電商、金融科技、生物醫藥等多個領域。

政策重點

發展金融科技 Web3.0

- 發展數碼身份應用。
- 推動發行港元穩定幣應用。
- 健全加密數字領域的合規監管框架：
 - 發展以 RWA 代幣化為核心的數字資產業務
 - 通過引入和整合區塊鏈技術、現實資產 (RWA) 代幣化和 Web3.0 技術，進一步鞏固香港三大中心的市場優勢。
 - 貿易與航運產業方面，逐步完善電子提單相關立法及區塊鏈單證互認等機制，加強在貿易融資、供應鏈管理和關稅徵收，以及航運貨物追蹤、船舶登記、合同管理及支付系統中的區塊鏈技術應用。應借助 Web3.0 技術，尤其是去中心化應用 (DApps)，來創建一個更透明和高效的供應鏈管理系統。
 - 特區政府公布全面的數字資產發展藍圖，並制定相關法律法規，以支持產業的蓬勃發展。
 - 政府須立法及完善基礎設施，制定更大範圍的加密貨幣與法幣的兌換牌照制度。

進一步優化《上市規則》便利新經濟企業來港上市

- 檢討同股不同權公司的市值及收入要求，建議降低市值門檻至 200 億元，並引入過去三年平均市值的計算方式，以便提升靈活性，促進上市。
- 設立寬限期，為已在海外上市的公司提供更寬鬆標準，允許保留 WVR 架構，並給予時間調整投票權比例，以符合香港的上市要求。

預期成果

- 成立由民建聯、招商金控、香港 Web 3.0 協會、香港大學、恒生大學、香港數碼資產學會及 HashKey Group 共同發起的「數字資產聯盟」，構建數字資產生態系統，促進各方資源的整合與共享，並協助有意參與穩定幣業務企業落戶香港。
- 舉行金融業發展諮詢會，探討香港金融業發展現狀、挑戰及機遇，從金融投資、學術研究及創新創業等不同角度，為香港金融業發展及財政預算案提供了多元化的專業建議。
- 促使政府構建全面的數字資產發展藍圖，並制定相關法律法規，以支持產業的蓬勃發展。為香港資本市場帶來機遇、包括市場結構優化、港股市場結構更多元、提升流動性、吸引更多境內外資金流入、提升港股市場活躍度及整體估值水平。
- 進一步優化《上市規則》將便利新經濟企業來港上市，提升香港作為金融中心的地位。投資者將擁有更多選擇，能夠投資於更多創新型企業，從而促進經濟增長和市場活力。



STRENGTHENING HK'S GLOBAL FINANCIAL HUB STATUS

ADVANCING THE DIGITAL ASSET ECONOMY AND OPTIMIZING LISTING RULES TO FACILITATE NEW ECONOMY LISTINGS

Platform

Digital Asset Alliance

Contact Persons

Legislative Councillor CHEN Chung Nin, Rock (rockcnchen1219@gmail.com)

Legislative Councillor WONG Ying Ho, Kennedy (wongyh0223@gmail.com)

Legislative Councillor WONG Chun Sek, Edmund (ew@ewlegco.com)

Legislative Councillor CHAN Yung (ychan.dab.ntas@gmail.com)

Legislative Councillor LEE Wai King, Starry (info@starrylee.com)

Legislative Councillor QUAT Elizabeth (eq@eqweb.hk)

Challenges and Opportunities

- Amid accelerating global digitalization, Hong Kong must seize digital economy opportunities as an international financial hub.
- Global financial market volatility and geopolitical risks impede the return of China's new economy companies to Hong Kong listings.
- Only 33 of roughly 300–400 overseas-listed quality enterprises have listed in Hong Kong. Investment banks estimate that 27 currently eligible returnee stocks—spanning e-commerce, fintech, biopharma, and other sectors—hold a combined market capitalization of HKD 1.4 trillion.



牽頭組建跨行業聯盟·促進數字資產合作 Spearheaded formation of a cross-sector alliance to advance digital assets collaboration





與港交所會面，商討中概股上市事宜 Met with HKEX to discuss the listing arrangement of Chinese overseas-listed companies on the Hong Kong stock exchange

Key Policy Areas

Develop Fintech Web3.0:

- Advance digital identity applications.
- Promote HKD stablecoin issuance.
- Strengthen compliant regulatory frameworks for crypto/digital assets.
 - Develop Real-World Asset (RWA) tokenization-centric digital asset businesses.
 - Integrate blockchain, RWA tokenization, and Web3.0 to reinforce Hong Kong's tripartite hub status
 - Enhance legislation and establish blockchain-based electronic bills of lading with mutual recognition in trade and shipping; enhance blockchain applications in trade finance, supply chain management, customs clearance, cargo tracking, ship registration, and payments. Leverage Web3.0 (especially DApps) for transparent, efficient supply chain systems.
 - Release comprehensive digital asset development blueprint with supportive legislation for industry growth
 - Enact laws to implement an expanded licensing regime for crypto-fiat exchanges.

Optimize Listing Rules

for new economy companies:

- Review the market capitalization and revenue requirements for WVR (Weighted Voting Rights) companies, proposing to lower the market cap threshold to HK\$20 billion and introduce a three-year average market cap calculation method to enhance flexibility and facilitate listings.
- Allow overseas-listed companies to retain existing WVR structures under more flexible criteria and gradually align voting rights structures with Hong Kong's listing requirements within designated grace periods.

Anticipated Results

- Establish a "Digital Asset Alliance" co-founded by the DAB, China Merchants Financial Holdings, Hong Kong Web 3.0 Association, University of Hong Kong, Hang Seng University of Hong Kong, Hong Kong Digital Asset Society, and HashKey Group. This coalition aims to build a digital asset ecosystem, integrate and share resources, and support stablecoin ventures establishing operations in Hong Kong.
- Host financial industry consultative meetings to examine Hong Kong's current status, challenges, and opportunities. Provide multifaceted expert recommendations for financial sector development and budget proposals from investment, academic, and innovation perspectives.
- Advocate for government development of a comprehensive digital asset roadmap with supportive legislation to foster industry growth.
- Unlock capital market opportunities:
 - Optimize market structure.
 - Enhance Hong Kong stock market diversity.
 - Boost liquidity.
 - Attract domestic/overseas capital inflows.
 - Elevate Hong Kong stock market activity and valuation.
- Further optimization of the Listing Rules will facilitate new economy enterprises listing in Hong Kong, enhancing its standing as a financial centre. Investors will gain broader access to innovative firms, stimulating economic growth and market vitality.



ance digital



文化旅遊產業

聯絡人

立法會議員鄭泳舜 (vincentcheng@dab.org.hk)

立法會議員陳勇 (ychan.dab.ntas@gmail.com)

立法會議員郭玲麗 (linglaikwok@gmail.com)

立法會議員李慧琼 (info@starrylee.com)

立法會議員劉國勳 (lkf.legco@gmail.com)

立法會議員李世榮 (stanley-legco@outlook.com)





發表 18 區旅遊熱點及深度遊覽建議 Presented recommendations on tourist hotspots and in-depth travel experiences across all 18 districts



推動香港成為穆斯林友善旅遊城市 Promote Hong Kong as a Muslim-friendly travel destination

挑戰與機遇

- 旅遊與零售業復甦緩慢，訪港旅客數量未完全恢復，且消費模式轉變，人均消費下降。須提升本港旅遊產業，開發更多旅遊產品和優化旅遊配套服務，增加接待旅客承载力，帶動本港經濟。
- 善用香港中外文化薈萃的獨特優勢，宣揚中華文化，說好中國和香港故事。

政策重點

- 推動本地文化 + 旅遊產業融合發展，開拓更多元化旅遊產品和資源，優化旅遊配套和服務，帶動本港經濟。
- 深化國際交往合作，發揮好「中外文化藝術交流中心」定位。
- 進一步展現香港文化個性，吸引海內外遊客訪港。

預期成果

- 成功推動「香港海防博物館」改為「香港抗戰及海防博物館」及設中華文化體驗館。
- 促使於在北部都會區設介紹國家發展和成就博物館。
- 組織「Hello Pandas 熊貓駕到」活動，推動熊貓經濟及文創經濟發展。
- 聯同本地獲 BOT 認證的餐廳推介清真美食，開拓中東旅遊市場；與本地飲食業界籌辦美食展覽，介紹本港飲食和酒樓文化。
- 全方位推動發展文化旅遊產業，推出多元旅遊產品及推介路線，包括推出抗戰歷史深度遊路線；發展生態山徑遊、深度遊或城市漫遊，與本地文化掛勾。
- 旅遊業帶動其他經濟產業增加收益，如今年的黃金周餐飲業、零售業生意額按年上升四成。



CULTURAL TOURISM INDUSTRY

Contact Persons

Legislative Councillor CHENG Wing Shun, Vincent (vincentcheng@dab.org.hk)

Legislative Councillor CHAN Yung (ychan.dab.ntas@gmail.com)

Legislative Councillor KWOK Ling Lai, Lillian (linglaikwok@gmail.com)

Legislative Councillor LEE Wai King, Starry (info@starrylee.com)

Legislative Councillor LAU Kwok Fan, Edward (lkf.legco@gmail.com)

Legislative Councillor LI Sai Wing, Stanley (stanley-legco@outlook.com)



2025年4月19日促成香港首個清真美食節 Launched the Hong Kong's first Halal Food Festival on 19 April 2025





聯同中旅社舉行「Hello Pandas 熊貓駕到」活動 Co-hosted the "Hello Pandas" event with China Tourism Group

Challenges and Opportunities

- While visitor numbers remain below pre-pandemic levels, evolving travel and consumption pattern necessitate tourism sector enhancement through developing diversified tourism products, optimizing tourism support services, expanding visitor accommodation capacity to drive economic growth.
- Leverage Hong Kong's unique East-meets-West cultural richness to promote Chinese cultural heritage and articulate compelling narratives about China and Hong Kong.

Key Policy Areas

- Drive integrated culture-tourism development by creating diversified tourism offerings, optimizing tourism facilities and services to boost Hong Kong's economy.
- Strengthen global cultural exchange partnerships to solidify Hong Kong's role as an East-West cultural exchange hub.
- Showcase Hong Kong's distinct cultural character to attract domestic and overseas visitors.

Anticipated Results

- Successfully advocated for renaming the "Hong Kong Museum of Coastal Defence" to the "Hong Kong Museum of the War of Resistance and Coastal Defence" and establishing a Chinese Cultural Experience Gallery.
- Pushed for a museum showcasing national development achievements in the Northern Metropolis.
- Organized the "Hello Pandas" event to boost panda-themed cultural/creative economies.
- Promoted Halal cuisine with BOT-certified restaurants to target Middle Eastern tourists; co-hosted food exhibitions with local F&B sector to highlight Hong Kong's dining culture.
- Comprehensively developed cultural tourism through diversified products/tours, such as war of resistance history tours, eco-trail hiking, cultural immersion walks, city explorations.
- Tourism drove 40% year-on-year growth in F&B/retail revenue during this year's Golden Week.

補充優質人才， 持續推動經濟增

人才已成為推動經濟增長的核心資源。香港要發展新產業、促進產業升級、增強區域競爭力、推動科技創新，急需吸引高素質的人才。加上香港人口老化問題逼在眉睫，需要在鼓勵生育政策及建構生育友善環境上加大力度，維持經濟和社會的活力。

ATTRACTING HIGH-CALIBRE TALENT TO SUSTAIN ECONOMIC GROWTH

Talent has become the core driver of economic growth. To develop new industries, upgrade existing sectors, enhance regional competitiveness, and advance technological innovation, Hong Kong urgently requires high-calibre talent. Concurrently, with a looming aging population crisis, intensified efforts in pro-natal policies and creating family-friendly environments are essential to maintain economic and social vitality.

增長

NT
I



民建聯人才高地揭幕儀式 DAB Talent Hub Opening Ceremony



人才高地揭幕儀式 Talent Hub inauguration ceremony



打造國際高端 人才集聚高地



項目平台

人才高地

聯絡人

立法會議員李慧琼 (info@starrylee.com)

立法會議員顏汶羽 (frankie@dab.org.hk)

立法會議員黃英豪 (wongyh0223@gmail.com)

立法會議員陳勇 (ychan.dab.ntas@gmail.com)

立法會議員陳永光 (chanwingkwong@dab.org.hk)

立法會議員郭玲麗 (linglaikwok@gmail.com)



GBA | Guangdong Hong Kong Macao

Talent Development Showcase

@KUALA LUMPUR



參加勞福局與人才辦在吉隆坡舉辦的「粵港澳大灣區人才匯聚發展推廣會」 Attended the GBA Talent Development Showcase in Kuala Lumpur

為貫徹落實二十屆三中全會提出的「支持港澳打造國際高端人才集聚高地」戰略部署，民建聯於2024年10月設立「人才高地」辦公室，以「引才、留才、協作」為平台核心工作目標，既配合特區政府人才政策，同時結合不同民間界別，以發揮靈活優勢。

引才

- 人才高地通過不同活動，匯聚各方持份者，探討人才政策並宣傳香港優勢，並與特區政府人才辦公室成為合作夥伴，共同在全球不同市場推廣香港的優勢、機遇和各項人才入境計劃，及為來港人才提供全方位的一站式支援服務。
- 人才高地成員曾走訪吉隆坡、武漢、深圳等重點城市及大學，宣講各項人才政策，亦曾參與大灣區校園招聘，推動「在校即連通」，助力有意來港發展的青年人才盡早對接資源及規劃未來路徑。

留才

- 人才高地致力協助來港人才適應香港生活，加強人才對本地各方面制度的理解及適應能力，例如與相關政府部門合辦不同講座，題目涵蓋簽證政策、就業及日常生活問題，並深入校園與內地學生建立溝通機制。
- 推出各類適應生活的活動，如文化深度遊、廣東話班等，協助人才了解本地制度與社區文化，增強歸屬感。

協作

- 人才高地不斷拓展與重點企業、行業組織及專業團體的合作聯繫，推動在人才服務、就業對接、政策倡議等領域的協作框架，並定期交流會面，了解在港人才的生活痛點與服務缺口，適時為這些來港人才提供支持，協助他們在港生活。

政策倡議

- 人才高地早前發布《打造香港成為國際高端人才集聚高地倡議書》，提出多項具建設性的人才政策建議，涵蓋引才機制、資金跨境安排、人才留港配套等關鍵領域，當中建議如制訂「未來人才需求清單」、擴大高才通院校名單及邀請「國際高端人才」來港發展，已獲香港特區政府接納並推行。人才高地會繼續積極配合特區政府構建高質量人才政策體系，優化人才政策倡議，致力協助特區政府打造國際高端人才集聚高地出謀獻策。

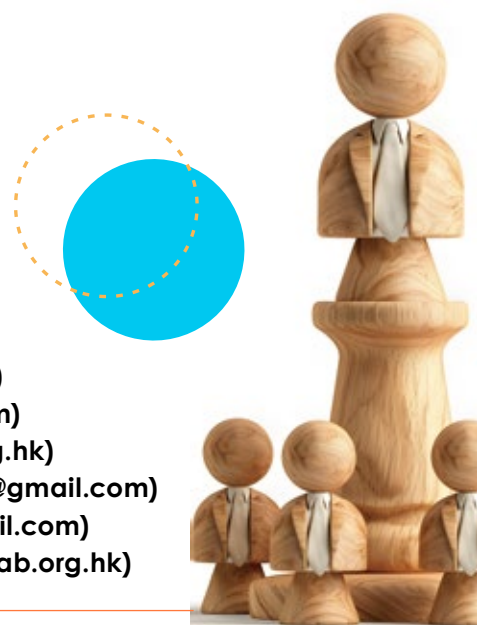


BUILDING AN INTERNATIONAL HIGH-CALIBRE TALENT HUB

Platform Talent Hub

Contact Persons

Legislative Councillor LEE Wai King, Starry (info@starrylee.com)
Legislative Councillor CHAN Yung (ychan.dab.ntas@gmail.com)
Legislative Councillor NGAN Man Yu, Frankie (frankie@dab.org.hk)
Legislative Councillor WONG Ying Ho, Kennedy (wongyh0223@gmail.com)
Legislative Councillor KWOK Ling Lai, Lillian (linglaikwok@gmail.com)
Legislative Councillor CHAN Wing Kwong (chanwingkwong@dab.org.hk)



To implement the strategic directive from the Third Plenary Session of the 20th CPC Central Committee on "supporting Hong Kong and Macao in establishing international hubs for high-calibre talent," the DAB established the "Talent Hub" (the Hub) in October 2024. Centered on "Attracting, Retaining, and Collaborating" as its core mission, this platform aligns with the SAR Government's talent policies while leveraging the flexibility of diverse non-governmental sectors.



提出《打造香港成為國際高端人才集聚高地倡議書》 Released the proposals for "Establishing Hong Kong as a Global Hub for High-calibre Talent"



舉辦一系列人才簽證講座，邀請政府官員到場作出權威解讀
Organised talent visa seminars, inviting government officials to provide authoritative insights

Attracting Talent

- The Talent Hub convenes stakeholders through targeted activities to refine talent policies and promote Hong Kong's advantages. It partners with the SAR Government's Hong Kong Talent Engage to jointly market Hong Kong's opportunities and talent admission schemes globally while providing comprehensive one-stop support services.
- Hub members have conducted policy roadshows in key cities (Kuala Lumpur, Wuhan, Shenzhen) and universities, participated in GBA campus recruitment drives, and implemented the "Campus-to-Career Pipeline" initiative to connect prospective talents with resources for early career planning.

Retaining Talent

- The Hub facilitates newcomers' adaptation to Hong Kong life and various local systems through government-coorganized workshops on visa policies, employment, and daily living, and establishes campus communication channels for mainland students.
- Offer cultural immersion programs (heritage tours, Cantonese classes) to enhance understanding of local systems and community culture and strengthen belongingness.

Collaborating

- The Hub expands partnerships with key enterprises, industry associations, and professional bodies to develop collaborative frameworks in talent services, employment matching, and policy advocacy. Regular consultations identify service gaps to provide timely support.

Policy Advocacy

- The Talent Hub earlier released the "Proposal for Establishing Hong Kong as a Global Hub for High-calibre Talent," presenting constructive policy recommendations across key areas including talent attraction mechanisms, cross-border fund arrangements, and retention support systems. Specific proposals such as establishing a "Future Talent Demand List," expanding the roster of eligible institutions under the Top Talent Pass Scheme, and recruiting international high-calibre talent have been adopted and implemented by the Hong Kong SAR Government. The Hub will continue actively supporting the SAR Government in developing a high-calibre talent policy framework, refining policy advocacy, and providing strategic counsel to establish Hong Kong as a premier global hub for high-calibre talent.



勞工政策

建構粵港澳大灣區 人才共同培訓機制

項目平台

粵港澳大灣區人才發展聯盟

聯絡人

立法會議員顏汶羽 (frankie@dab.org.hk)

立法會議員陳勇 (ychan.dab.ntas@gmail.com)

挑戰與機遇

隨着粵港澳大灣區的快速發展，區內對優秀人才的需求持續攀升。然而，目前在人才協同發展方面仍存在以下挑戰：

- 共同人才培養機制不足：缺少統一的培養體系，難以滿足區域內多樣化的產業需求。
- 專業資格互認困難：各城市間資歷標準不一，阻礙了人才的跨境流動與合作。
- 跨境執業限制：法律與政策的不一致性增加了跨境工作的複雜性。

因此，民建聯在推動建構粵港澳大灣區人才共同培訓機制，整合區域內資源，協助人才協同發展方面做了不少工作，並聯同社會各界成立「粵港澳大灣區人才發展聯盟」，應對以上挑戰和實現區域內人才的高效流動與共享。



與廣州勞務及人力資源公司交流 Visited Guangzhou Labor Services and HR companies

重點工作

「粵港澳大灣區人才發展聯盟」的使命

- 資源整合與協同發展。
- 推動專業資格互認。
- 為兩地人才提供全面支持與保障服務。

兩地落實設立共同培訓基地

- 港與內地設立「建築業共同培訓基地」，設立人才「灣區標準」；香港建造學院將開辦「灣區標準」課程，畢業生可獲粵港澳三地證書。

預期成果

- 透過「灣區標準」，香港人才獲得技能提升、資格認證、更多就業機會及便利的跨境支持，在大灣區內實現更廣闊的職業發展，同時增強在國際市場的競爭力。
- 「灣區標準」涵蓋課程結合灣區的優勢資源，為香港人才提供更加綜合且高水平的培訓。
- 「灣區標準」將內地人才的技能水平與國際市場的專業要求對齊，使其獲得國際通用的技能認證。
- 吸納大灣區內的技能人才，有效緩解本地人力市場個別行業人力短缺壓力，保障企業運營的穩定性。



「粵港澳大灣區人才發展聯盟」於 2025 年 7 月 22 日成立 GBA Talent Development Alliance established on 22 July 2025

LABOUR POLICY

ESTABLISHING A JOINT TALENT TRAINING MECHANISM FOR THE GREATER BAY AREA

Platform

GBA Talent Development Alliance

Contact Persons

Legislative Councillor NGAN Man Yu, Frankie (frankie@dab.org.hk)

Legislative Councillor CHAN Yung (ychan.dab.antas@gmail.com)



Challenges and Opportunities

With the rapid development of the GBA, demand for high-calibre talent continues to rise. However, the following challenges persist in regional talent collaboration:

- Inadequate joint talent cultivation mechanisms: The absence of a unified development framework hinders responsiveness to diverse industrial needs across the region.
- Barriers to professional qualification recognition: Divergent credential standards among cities impede cross-border talent mobility and cooperation.
- Cross-border practice restrictions: Regulatory inconsistencies increase operational complexity for professionals working across jurisdictions.

Consequently, the DAB has undertaken significant efforts to advance the establishment of a GBA talent cultivation framework and integrate regional resources to facilitate coordinated talent development. DAB has co-established the "GBA Talent Development Alliance" with various societal sectors to address these challenges and achieve efficient talent circulation and sharing within the region.



參觀廣州南華工貿技師學校 Toured Guangzhou Nanhua Industry & Trade Technician College



向發展局建議加快設立「灣區標準」 Proposal to Development Bureau: Expedite "GBA Standard" implementation



到廣州考察技工培訓 Conducted an inspection tour of Guangzhou's technical worker training programs



Key Policy Areas

Mission of the GBA Talent Development Alliance

- Resource integration and collaborative development
- Advancement of professional qualification recognition
- Comprehensive support and safeguard services for talent in both jurisdictions

Cross-Border Joint Training Base Implementation

- Establish a Construction Industry Joint Training Base between Hong Kong and mainland, implementing an unified "Bay Area Standards" for talent certification, with the Hong Kong Institute of Construction offering aligned courses, enabling graduates to earn credentials recognized in Guangdong, Hong Kong, and Macao.

Anticipated Results

- Through Bay Area Standards, Hong Kong talent gains skills enhancement and qualification recognition, expanded career opportunities and streamlined cross-border support, enabling broader GBA career development and strengthened global competitiveness.
- Bay Area Standards curricula leverage regional advantages to deliver comprehensive, high-level training for Hong Kong professionals.
- Bay Area Standards align mainland talent skills with international professional requirements, granting globally portable credentials.
- Absorbing GBA-skilled talent effectively alleviates sector-specific manpower shortages in Hong Kong, ensuring business operational stability.

人口政策

鼓勵生育，優化人口結構

項目平台
香港人口政策聯盟

聯絡人

立法會議員林琳 (lamlamoffice@gmail.com)
立法會議員梁熙 (leunghei.edward@gmail.com)
立法會議員顏汶羽 (frankie@dab.org.hk)
立法會議員陳勇 (ychan.dab.ntas@gmail.com)



人口政策是指政府為調節人口規模、結構、分布和質量，所制定的一系列綜合性措施，當中包含三大核心理念：人口結構均衡、人才質素提升、社會經濟持續發展。

現時香港並未有整體人口政策，相關政策分散，極需一個整體的頂層規劃，將生育、教育、醫療、人才輸入、城市規劃、養老等領域整合，實現「均衡」經濟發展的目標。



拜訪香港大學社會科學學院，討論人口政策 Meet with HKU Faculty of Social Sciences to discuss population policy

「共建家庭友善職場——探討職業女性生育與事業的平衡難題」圓桌會議

人口政策系列研討會



舉行探討職業女性生育與事業的平衡難題圓桌會議 Hosted a roundtable session on balancing childbirth and career challenges for working women



受邀參加粵港澳大灣區人口與健康研討會 Participated in GBA Population and Health Symposium

挑戰與機遇

- 香港去年僅有 33,288 名嬰兒出生，卻有 51,400 人離世，面對嚴峻人口挑戰。
- 人口持續高齡化，預計到 2046 年，每三人中就有一位是 65 歲或以上的長者。
- 缺乏整體人口政策與長期規劃，政府現將人口政策不同範疇交予多個政策局負責，未建立起有效的跨部門頂層設計與資源整合機制。
- 生物技術(如基因技術，生物育種)為國家發展前沿科技領域，香港備有生物技術優勢，應大力發展基因測序，生物醫學等範疇，作為新經濟發展動力，並提供綠色上市通道，協助技術融資產業化。

重點工作

政策倡議

- 成立「香港人口政策聯盟」，舉行多場圓桌會議，並進行深入調研，提出各項人口政策與鼓勵生育相關建議。
- 促請成立由司長級領導，及以層級跨局跟進訂定更完善的人口政策，結合大灣區人口發展，從制度層面整合各方資源，以謀劃香港長遠人口發展；推出更多精準措施，為香港建構更完善宜居宜育環境。
- 積極聯動政府相關部門、商界、專業界別、學術界、智庫、中資機構，邀請不同持份者就香港整體人口政策建言獻策，集思廣益，以促進香港人口健康發展。

推動企業創建家庭友善職場

- 以「試點項目」形式，成功推動九巴於美孚車廠設立員工托兒中心，帶動商界提供托兒服務。托兒中心服務 30 名 2-6 歲幼兒，由九巴全資設立，無需政府額外財政支援，拆牆鬆綁現行政策，顯著提升員工忠誠度，增強招聘吸引力，幫助釋放婦女勞動力，為其他企業在家庭友善措施方面起示範作用，同時亦推動政府各局及部門一同合作構建更家庭友善的香港。

推動生命科學產業經濟多元增長

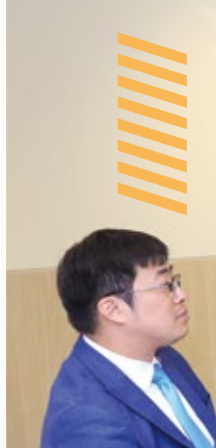
- 香港在生命科學與醫療健康產業領域，具有國際領先優勢，應進一步推動基因醫學、生物製藥等新興產業發展，特別聚焦生殖科技等具潛力的領域，促進科研成果轉化為產業動能，透過將政策「拆牆鬆綁」，優化投資環境，同時完善醫療旅遊配套，發展生命科學產業的巨大經濟潛力與社會效益。

推動本港商戶提供家庭優惠

- 為營造家庭友善營商環境，鼓勵家庭生育，正積極推動本地銀行推出家庭信用卡，為剛生育的家庭提供消費優惠；並正積極聯絡本地商戶，提供相關專屬消費禮遇。



參與粵港澳大灣區人口與健康研討會 Participated in GBA Population and Health Symposium



POPULATION POLICY

BOOSTING BIRTH RATES & OPTIMIZING POPULATION STRUCTURE

Platform

Hong Kong Population Policy Alliance

Contact Persons

Legislative Councillor Nixie LAM (lamlamoffice@gmail.com)

Legislative Councillor LEUNG Hei, Edward (leunghei.edward@gmail.com)

Legislative Councillor NGAN Man Yu, Frankie (frankie@dab.org.hk)

Legislative Councillor CHAN Yung (ychan.dab.ntas@gmail.com)



Population policy refers to a series of comprehensive measures formulated by the government to regulate the scale, structure, distribution, and quality of the population. It includes three core concepts: balanced population structure, enhancement of talent quality, and sustainable socio-economic development.

Hong Kong's current population policy remains fragmented, related policies are scattered. There is an urgent need for an overall top-level plan that integrates various areas such as fertility, education, healthcare, talent influx, urban planning, and elderly care. This integration aims to achieve the goal of "balanced" economic development.

Challenges and Opportunities

- **Severe Population Challenge:** Last year, Hong Kong recorded only 33,288 births while there were 51,400 deaths, highlighting a critical demographic issue.
- **Aging Population:** The population is continuously aging, with projections indicating that by 2046, one in three individuals will be aged 65 or older.
- **Lack of Comprehensive Population Policy:** Currently, the government assigns different aspects of population policy to various departments without an effective cross-departmental design and resource integration mechanism.
- **Biotechnology as an Opportunity:** With advancements in biotechnology (such as genetic technology and bio breeding), Hong Kong has a competitive edge. There is significant potential to develop areas like gene sequencing and biomedicine as new economic drivers, alongside providing green pathways for listed companies to assist in technology financing and industrialization.



舉行探討職業女性生育與事業的平衡難題圓桌會議 Hosted a roundtable session on balancing childbirth and career challenges for working women

Key Policy Areas

Policy Advocacy

- **Established the 'Hong Kong Population Policy Alliance'** to conduct multiple roundtable meetings and in-depth research, and propose various population policies and recommendations related to encouraging birth rates.
- **Leadership and Policy Development:** Urge the establishment of a leadership team at the Secretary-of-Departments-level to develop a more comprehensive population policy. This should integrate population development in the Greater Bay Area and consolidate resources from multiple sectors at the institutional level, aiming for long-term population planning in Hong Kong. The focus should be on introducing more targeted measures to create a more livable and family-friendly environment.
- **Stakeholder Engagement:** Actively engage relevant government departments, the business sector, professional communities, academia, think tanks, and Chinese enterprises. Invite diverse stakeholders to contribute ideas on Hong Kong's overall population policy, fostering collaborative input to promote healthy population development in Hong Kong.

Promoting Family-Friendly Workplaces

- **Pilot Projects:** Successfully advocate for KMB to establish an employee childcare centre at the Mei Foo Depot, leading the business sector to provide childcare services. The centre accommodates 30 children aged 2-6, fully funded by KMB without additional government financial support. This initiative breaks down existing policy barriers, significantly enhances employee loyalty, strengthens recruitment attractiveness, and helps release women's workforce potential. It also serves as a model for other businesses in implementing family-friendly measures while encouraging government departments to collaborate in creating a more family-friendly Hong Kong.

Promoting Economic Diversification in Life Sciences Industry

- **Leveraging Hong Kong's Advantages:** Hong Kong possesses international leading advantages in life sciences and healthcare sectors. There should be a push to further develop emerging industries like gene medicine and biopharmaceuticals, particularly in promising areas like reproductive technology. This will facilitate the transformation of research results into industrial momentum. By "breaking down barriers" in policy, the investment environment can be optimized. Additionally, improving medical tourism infrastructure will harness the immense economic potential and social benefits of the life sciences industry.

Encouraging Family Discounts from Local Businesses

- **Creating a Family-Friendly Business Environment:** To foster a family-friendly business environment and encourage family growth, efforts are underway to promote local banks to launch family credit cards that offer consumption discounts for new parents. There is also active outreach to local merchants to provide exclusive consumer benefits tailored to families.





瀏覽 10 大政策項目專題網站

Visit Website of 10 Policy Initiatives

歡迎提出您的寶貴意見！

Your feedback matters! Share your valuable suggestions with us.

電話：3582 1111 電郵：info@dab.org.hk



10

搭建平台 與您共議
促經濟 謀發展 利民生
大政策項目

10 Policy Initiatives
Stimulating Economy
Strategizing Development
Enhancing Livelihoods
Building Bridges, Sharing Views

